



Universidad de Jaén

FACULTY OF SOCIAL AND LEGAL SCIENCES

Comparison of Labour Relation Systems

2024-2025

Grado en Relaciones laborales y recursos humanos

CREA



Acceso Mayores 40

Guías docentes UJA

Horarios de tutorías

Llamamientos PAU

Movilidad (Coordinador)

P.O.D.

Solicitud bilingüismo

Syllabus 2024-25 - 11512020 - Comparison of Labour Relation Systems (Sistemas comparados de relaciones laborales)

Caption

- Level 1: Tutorial support sessions, materials and exams in this language
- Level 2: Tutorial support sessions, materials, exams and seminars in this language
- Level 3: Tutorial support sessions, materials, exams, seminars and regular lectures in this language

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Full version (Spanish)

English

French

DEGREE:

Grado en Relaciones laborales y recursos humanos

FACULTY:

FACULTY OF LAW AND SOCIAL SCIENCES

ACADEMIC YEAR:

2024-25

COURSE:

Comparison of Labour Relation Systems

SYLLABUS

1. COURSE BASIC INFORMATION

NAME: Comparison of Labour Relation Systems

CODE: 11512020

ACADEMIC YEAR: 2024-25

LANGUAGE: English / French

LEVEL: 2 / 2

ECTS CREDITS: 6.0

YEAR: 3

SEMESTER: PC

2. LECTURER BASIC INFORMATION

NAME: VALLECILLO GÁMEZ, M^a ROSA

DEPARTMENT: U138 - DERECHO PÚBLICO Y D. PRIVADO ESPECIAL

FIELD OF STUDY: 140 - DERECHO DEL TRABAJO Y DE LA SEGURIDAD SOCIAL

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WEBSITE: -

ORCID: <https://orcid.org/0000-0002-9522-1468>

LANGUAGE: -

LEVEL: 2

3. CONTENT DESCRIPTION

TOPIC 1.- THEORETICAL MODELS OF LABOR RELATIONSHIPS TOPIC 2.- THE MEDITERRANEAN MODEL OF LABOR RELATIONS 2.1.- Basic characteristics of the model 2.2.- Historical context 2.3.- Characteristics by member country: France, Italy, Spain, Portugal, Greece TOPIC 3.- NORDIC MODEL OF LABOR RELATIONS 3.1.- Basic characteristics of the Nordic model 3.2.- Historical context 3.3.- Specificities of the member countries: Sweden, Denmark, Norway, Finland, Iceland TOPIC 4.- THE CONTINENTAL MODEL OF LABOR RELATIONS 4.1.- characteristics of the continental model 4.2.- Historical context 4.3.- Specific characteristics of the member countries: Germany, Austria, Netherlands, Belgium TOPIC 5.- THE ANGLO-AMERICAN MODEL OF LABOR RELATIONS 5.1.- Model characteristics 5.2.- Historical context 5.3.- Specificities of the member countries: USA, United Kingdom, Ireland TOPIC 6.- LATIN AMERICAN MODEL OF LABOR RELATIONS 6.1.- Basic characteristics of the model 6.2.- Historical context 6.3.- Specificities of the model by country: Argentina and Brazil

4. COURSE DESCRIPTION AND TEACHING METHODOLOGY

Face-to-face teaching scenario Master classes for the teaching of theoretical content, although they will be carried out with audiovisual supports for better monitoring and understanding by the students Practical classes to reinforce the theoretical contents, through the analysis of current regulations and jurisprudence, debates and completion and correction of the mandatory practical cases to be carried out by the students The practical classes will have an important component of the use of ICT both in the search for information and in the dissemination of the results. Carrying out a research work on one of the topics contained in the syllabus for presentation and debate in class Virtual Teaching Scenario The master classes planned in person will be held by videoconference The practical sessions will be replaced by online training activities. In each activity it will be indicated whether the modality will be synchronous or asynchronous. Tutorials will be carried out in online format Multimodal or mixed teaching scenario The master classes will be taught in person. If the planned capacity is greater than the authorized one, in-person attendance will be rotated into two or three groups (30% - 50%). The rest of the group will attend by videoconference. The practical sessions will be carried out online, synchronously or asynchronously depending on the activity. Tutorials will be enhanced in online format

Students with special educational needs should contact the Student Attention Service (Servicio de Atención y Ayudas al Estudiante) in order to receive the appropriate academic support

5. ASSESSMENT METHODOLOGY

Assesment of theoretical content through objective testing

Assesment of the practical contents through periodic practices and a directed group research work that must be presented in class

Assistance and participation

6. BOOKLIST [\(Access the bibliography in the Library catalog\)](#)

MAIN BOOKLIST:

- La notion de représentation dans les relations collectives du travail. Edition: -. Author: Petit, Franck. Publisher: Paris: Librairie Générale de Droit et de Jurisprudnece, cop. 2000 [\(Library\)](#)

7. SUSTAINABLE DEVELOPMENT GOALS

Fin de la pobreza

Igualdad de género

Trabajo decente y crecimiento económico

Reducción de las desigualdades

DETAILED INFORMATION

As in any matter of the discipline of Labor Law, it is necessary to take into account that employment is the greatest factor of social inclusion, so its relationship with the aforementioned SDGs is not in question. The generation of employment and the performance of a job influences the reduction of poverty, inequalities, and economic growth and, of course, takes the gender perspective into account.

8. VIRTUAL / CLASSROOM TEACHING SCENARIO

The adaptation to online teaching implies the use of synchronous and asynchronous activities with the support offered at the Intranet site "DocenciaVirtual" at University of Jaén. - The online videoconference system GSuite Meet has substituted face-to-face interaction in the same official week days and times established in the official timetables.

9. VIRTUAL TEACHING SCENARIO

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DATA PROTECTION CLAUSE (on line exams)

Institution in charge of data processing: Universidad de Jaén, Campus Las Lagunillas, s/n, 23071 Jaén

Data Protection Delegate: dpo@ujaen.es

Purpose: In accordance with the Universities Law and other national and regional regulations in force, carrying out exams and assessment tests corresponding to the courses students are registered in. In order to avoid frauds while sitting the exam, the exam will be answered using a videoconference system, being able the academic staff of the University of Jaén to compare and contrast the image of the person who is answering the exam with the student's photographic files. Likewise, in order to provide the exam with evidential content for revisions or claims, in accordance with current regulation frameworks, the exam will be recorded and stored.

Legitimacy: compliance with legal obligations (Universities Law) and other national and regional regulations currently in force.

Addressees: service providers who are the owners of the platforms where the exams are carried out and with whom the University of Jaén has signed the corresponding data access contracts.

Storage periods: those established in current in force regulations. In the specific case of exam videoconference recordings, not before the examination records and transcripts are closed or the exam can still be reviewed or challenged.

Rights: you can exercise your right of access, amendment, cancellation, opposition, suppression, limitation and portability by sending a letter to the postal or electronic address indicated above. In the event that you consider that your rights have been violated, you may submit a complaint to the Andalusian Council for Transparency and Data Protection www.ctpdandalucia.es

CLASS RECORDING CLAUSE PERSONAL DATA PROTECTION

Person in charge: Universidad de Jaén, Paraje Las Lagunillas, s/n; Tel.953 212121; www.ujaen.es

Data protection delegate (DPO): TELEFÓNICA, S.A.U. ; Email: dpo@ujaen.es

Procedure aim: To manage proper recordings of teaching sessions with the aim of facilitating learning process under a multimodal and/or online teaching

Period for record storage: Images will be kept during legal term according to regulations in force

Legitimacy: Data will be managed according to legal regulations (Organic Law 6/2001, December 21, on Universities) and given consent provided by selecting corresponding box in legal admission documents

Data recipients (transfers or assignments): Any person allowed to get access to every teaching modality

Rights: You may exercise your rights of access, rectification, cancellation, portability, limitation of processing, deletion or, where appropriate, opposition. To exercise these rights, you must submit a written request to the Information, Registration and Electronic Administration Service of the University of Jaen at the address above, or by e-mail to the address above. You must specify which of these rights you are requesting to be satisfied and, at the same time, you must attach a photocopy of your ID card or equivalent identification document. In case you act through a representative, legal or voluntary, you must also provide a document that proves this representation and identification. Likewise, if you consider that your right to personal data protection has been violated, you may file a complaint with the Andalusian Data Protection and Transparency Council www.ctpdandalucia.es

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